



RESOLUTION #25-12-105

A RESOLUTION AUTHORIZING A ONE-TIME PAY SUPPLEMENT TO  
THE BETHEL TOWNSHIP FIRE DEPARTMENT STAFF

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in regular session on the 2nd day of December, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee Dick moved for the adoption of the following resolution:

**WHEREAS**, Bethel Township is very appreciative of our fire fighters; **AND**

**WHEREAS**, the Bethel Township Trustees have determined that one-time pay supplements shall be given to fire fighters for their service to Bethel Township for the year of 2025; **AND**

**WHEREAS**, the Bethel Township Trustees would like to see the bonuses be fair and equitable. **THEREFORE**

**BE IT RESOLVED**, by the Board of Trustees of Bethel Township, Miami County, that one-time pay supplements be given as follows:

**SECTION 1.** Part-time Fire Chief, Assistant Chief, Battalion Chiefs, Captains, Lieutenants, and Firefighters shall be rewarded with the amounts listed for each month worked for the specified hours:

Fire Chief	73 or more hours	\$160.00	(\$1,920.00 maximum)
	48-72 hours	\$150.00	
Assistant Chief	73 or more hours	\$135.00	(\$1,620.00 maximum)
	48-72 hours	\$125.00	
Battalion Chief	73 or more hours	\$110.00	(\$1,320.00 maximum)
	48-72 hours	\$100.00	
Captain	73 or more hours	\$ 95.00	(\$1,140.00 maximum)
	48-72 hours	\$ 87.50	
Lieutenant	73 or more hours	\$ 85.00	(\$1,020.00 maximum)
	48-72 hours	\$ 75.00	
Fire Fighter	73 or more hours	\$ 60.00	(\$720.00 maximum);
	48-72 hours	\$ 50.00	

**SECTION 2.** If the fire fighter held two positions in an eligible month, the amount is determined to be that of the position held for the majority hours of said month and each month is only eligible for one bonus amount.

**SECTION 3.** The fire fighter must be employed by the Township on the date the payment occurs.

**SECTION 4.** In order to determine eligibility for the month of December, the bonus shall be paid on or around the last business day of the year.

Trustee van Haaren seconded the motion and the Board voted as follows upon roll call:

**Vote:**

Trustee Kama Dick	<u>✓</u>	<u>Kama Dick</u>
Trustee Julie Reese	<u>✓</u>	<u>Julie Reese</u>
Trustee Beth vanHaaren	<u>✓</u>	<u>Beth van Haaren</u>

Attest:

Rhonda Ross  
Rhonda Ross, Fiscal Officer  
Bethel Township, Miami County, Ohio